

Dr. Mehboob ur Rashid

Assistant Professor

Institute of Management Studies, University of Peshawar, Pakistan

 Office: (091) 9216668 / 5611043 | Cell: 0300-5945802

Email: mehboob@uop.edu.pk

Personal Statement

With over 25 years of academic experience, I specialize in Accounting, Financial Management, and Islamic Banking and Finance. I am among the pioneers who have introduced Islamic Banking and Finance to the business curriculum in Khyber Pakhtunkhwa. My work includes teaching, research, curriculum development, training, and supervision at undergraduate and postgraduate levels. I have served on various academic selection boards, commissions, and quality assurance committees throughout Pakistan.

Academic Qualifications

Degree	Institution	Year	Remarks
Ph.D. in Public Administration (Finance)	University of Peshawar	2013	Completed
MBA (Finance)	IMS, University of Peshawar	1996	1st Division, 86%
BBA	Quaid-e-Azam College of Commerce, University of Peshawar	1994	1st Division, 67%
D.Com	Govt. College of Commerce, Peshawar	1991	1st Division, 63%
SSC	Govt. High School Zarobi, Swabi	1989	1st Division, 65%

Academic Positions Held

Position	Institution	Duration
Assistant Professor	Institute of Management Studies, University of Peshawar, Pakistan	June 2014 – Present

Position	Institution	Duration
Lecturer	Institute of Management Studies, University of Peshawar, Pakistan	May 2002 – June 2014
Lecturer	Institute of Management Sciences, Peshawar, Pakistan	March 1998 – May 2002
Lecturer	Khyber College of Commerce, Peshawar, Pakistan	July 1997 – March 1998
Visiting Faculty	Institute of Management Sciences, Peshawar, IBMS (Agriculture University), Muslim College of Commerce, Peshawar, Pakistan	

Administrative Roles and Committees

- Member, Graduate Studies Committee (GSC), Institute of Management Studies, University of Peshawar
 - Secretary, Semester Examination Committee, Institute of Management Studies, University of Peshawar
 - Member, Program Coordinators Committee, Institute of Management Studies, University of Peshawar
 - Member, Purchase Committee, Institute of Management Studies, University of Peshawar
 - Coordinator, Examination Section, Institute of Management Studies, University of Peshawar
 - Coordinator, BBA Section, Institute of Management Studies, University of Peshawar
 - Coordinator, R&D Section, Institute of Management Studies, University of Peshawar
 - Warden, Khushal Khan Khattak Hostel
 - Finance Director, Peshawar University Teachers Foundation
 - Member Selection Board as Subject Specialist, Khyber Pakhtunkhwa Public Service Commission, University of Buner, FATA University
 - Member, Scrutiny and Demo Committee, and Selection Board, Institute of Management Sciences, Peshawar, Pakistan
-

Research Interests

- Islamic Banking and Finance
 - Project Management and Governance
 - Corporate Finance
 - Microfinance
 - Organizational Behavior and Management
 - Entrepreneurship and Social Ventures
-

Publications

Journal Articles

1. Khan, Z., Rashid, M. U., Khattak, A. A., & Hussain, A. (2025). *Stock market sensitivity to market risk: An empirical analysis using conditional beta in Pakistan*. *Research Consortium Archive*, 3(1), 352–361.
2. Khattak, A. A., Obaid, Z., Siddiq, A., Rashid, M. U., & Hussain, A. (2025). Governance and project performance in public sector hospitals of Peshawar: A patients' perspective. *Journal for Current Sign*, 3(1), 417–433.
3. Hussain, A., Rashid, M. U., & Khattak, B. N. (2024). The impact of corporate governance and ownership structure on managerial myopic behavior: Evidence from emerging market. *International Journal of Social Science Archives*, 7(1).
4. Manzoor, H., Nocker, M., Rashid, M. U., & Ghani, U. (2022). Board dynamics and relational tensions in the English NHS foundation trusts. *Journal of Health Organization and Management*, 36(7), 841–856.
5. Hussain, A., Khattak, A. A., Rashid, M. U., Khan, J. A., Khan, M. I., & Rehman, D. (2022). Project team effectiveness and its impact on project performance: A case of construction industry. *International Journal of Early Childhood Special Education*, 14(3), 9817–9825.
6. Hussain, A., Rashid, M. U., Khattak, A. A., Khan, J. A., Khan, M. I., & Rehman, D. (2022). Impact of project management methodology on project success: Empirical evidence from Pakistan. *International Journal of Early Childhood Special Education*, 14(2), 5983–5990.
7. Khan, M., Khattak, A. A., Rashid, M. U., Hussain, A., Jan, Q. W., Rahman, Z. U., & Ali, A. (2021). Understanding ethical failure factors in humanitarian logistics. *Webology*, 18(6), 6006–6021.
8. Khan, R., Rashid, M. U., Khattak, A. A., Hussain, A., Khan, M., Rahman, Z. U., & Jan, Q. W. (2021). The impact of mergers on stock price returns in listed firms in Pakistan Stock Exchange: An event study approach. *Webology*, 18(5), 2173–2185.
9. Hassan, S., Hussain, S., Fatima, N., & Rashid, M. U. (2021). Institutional investors and corporate investment decisions: The interplay of product market competition. *Journal of Management Research*, 7(3), 37–54.
10. Amjad, M., Manzoor, H., & Rashid, M. U. (2020). Exploring the emotional experiences during organizational change: A leader and followers perspective. *Business & Economic Review*, 12(1), 71–86.
11. Cheung, C. W., Kwong, C., Manzoor, H., Rashid, M. U., Bhattarai, C., & Kim, Y. A. (2019). The co-creation of social ventures through bricolage, for the displaced, by the displaced. *International Journal of Entrepreneurial Behavior & Research*, 25(5), 1093–1127.
12. Kwong, C. C., Cheung, C. W., Manzoor, H., & Rashid, M. U. (2019). Entrepreneurship through bricolage: A study of displaced entrepreneurs at times of war and conflict. *Entrepreneurship & Regional Development*, 31(5–6), 435–455.
13. Rashid, M. U., Manzoor, H., & Ghani, U. (2019). Exploring and conceptualizing workplace spirituality in Islamic banks. *Business and Economic Review*, 11(2), 131–148.

14. Irshad, P., Ahmad, W., & Rashid, M. U. (2019). The effect of authentic leadership on employee work outcomes in public hospitals of Peshawar: Mediating role of employee empowerment. *City University Research Journal*, 9(2), 307–317.
15. Ali, S. Z., Manzoor, H., Abbas, S. M., & Rashid, M. U. (2018). Creation and enrichment of workplace spirituality through religion. *Journal of Managerial Sciences*, 12(4), 94–106.
16. Manzoor, H., Johnson, N., & Rashid, M. U. (2018). Emotions during executive succession in a public board. *Journal of Organizational Change Management*, 31(3), 766–776.
17. Ayaz, S., Ahmad, W., & Rashid, M. U. (2018). Investigating the comparative effectiveness of demonstrative and straight-sell comparative advertisements. *Journal of Humanities and Social Sciences*, 26(1), 103–118.
18. Khan, M. I., Manzoor, H., & Rashid, M. U. (2018). Exploring the dynamic emotive experience during transformational change in health care organization: A case of a medical teaching institute in Peshawar, Pakistan. *Abasyn Journal of Social Sciences*, 11(2), 419–438.
19. Ahmad, S. H., Ghani, U., & Rashid, M. U. (2018). Managing human resource in public sector universities of Khyber Pakhtunkhwa, Pakistan: Problems and prospects. *The Dialogue (Pakistan)*, 13(3), 271–283.
20. Ali, S., Manzoor, H., & Rashid, M. U. (2017). Impact of organizational justice on organizational citizenship behavior: A case study of PTCL. *City University Research Journal*, 7(1), 134–150.
21. Junaid, M., Durrani, M., Rashid, M. U., & Shaheen, N. (2015). Entrepreneurship as a socially constructed phenomenon: Importance of alternate paradigms research. *Journal of Managerial Sciences*, 9(1), 35–48.
22. Junaid, M., Durrani, M., Rashid, M. U., & Shaheen, N. (2014). The role of faith and cultural norms in sustaining family entrepreneurship in turbulent times: The case of Hindko-speaking entrepreneurs in Peshawar. *Journal of Managerial Sciences*, 8(1), 1–26.
23. Junaid, M., Rashid, M. U., & Shaheen, N. (2014). Afghan entrepreneurial identity in Peshawar: A thematic analysis of expert voices. *Journal of Managerial Sciences*, 8(2), 150–170.

Book Chapters

- Manzoor, H., **Rashid, M. U.**, Cheung, C., & Kwong, C. (2018). *Internally Displaced Entrepreneur in Pakistan: The Case of Abdullah*. In *Refugee Entrepreneurship: A Case-based Topography*, Palgrave.

Supervision of Theses (PhD/M.Phil. /MBA)

- Amir Hussain: PhD Scholar (completed)
Title of the Thesis: Managerial Myopia, Its Causes and Consequences: Evidence from Non-Financial Firms Listed on Pakistan Stock Exchange.

- Raheem Ullah: M. Phil Scholar (Completed)
Title of the Thesis: Stock Market Integration: The Case of Pakistan Stock Market Vis-À-Vis Turkey and Malaysia.
- Shandana Shaukat: PhD Scholar (submitted for evaluation)
Title of the Thesis: An Analysis of Investor sentiment and Herding behavior of Pakistan Stock Market.
- Ishaq Safi: PhD Scholar (In Progress)
Effect of income diversification on the financial performance of commercial banks in Afghanistan: The role of bank performance moderators.
- Wafiullah Karemzada: PhD Scholar (In Progress)
The Influence of Tax Revenue, And Political Transition On Sustainable Economic Growth in Afghanistan: The Moderating Role Of Institutional Quality.
- Zahid Ullah Amarkhil: PhD Scholar (In Progress)
Promoting Financial Inclusion in Afghanistan: Exploring Digital Banking Barriers. Opportunities And Strategies
- Shahab Khan: M.Phil Scholar (Completed)
Title of the Thesis: The Need for Reliable and Independent External Audit Practices in Islamic Banking.
- Muhammad Askar: MBA Scholar (Completed)
Title of the Thesis: The Effects of Capital Structure and Corporate Governance on Dividend Policy: A Case of Pakistani Cement Industry.
- Abdullah: MBA Scholar (Completed)
- Hameedullah: MBA Scholar (Completed)
Title of the Thesis: Determinants of Capital Structure: A Case of Textile Companies Listed at Pakistan Stock Exchange

Thesis Evaluation (Ph.D. & M.Phil./MS)

Reviewed and evaluated the following Doctoral and M.Phil. level thesis:

Ph.D.

- "Do Acquirers Engage in Earnings Management? A Pre and Post Mergers and Acquisitions Performance Comparison from Pakistan" (Ms. Sumaira Amjid, PhD Scholar: 2024)

- “The Impact of Financing Practices, Firm Growth and Dividend Practices on Firm’s value as Mediated by Profitability” (Mr. Muhammad Zia ur Rahman, Ph.D Scholar 2021)
- “Assessing Institutional and Economic Factors as Determinants of Non-Performing Loans: Evidence From Pakistani Banks” (Mr. Ihtesham Khan, Ph.D Scholar: 2018)
- “Relationship between demographic variables and investment preferences in Pakistan” (Mr. Naveed Hussain Shah, Ph.D scholar: 2017)
- “Determinants of capital structure decision of insurance industry in Pakistan” (Mr. Shams ur Rehman, Ph.D scholar: 2016)

M.Phil./M.S.

- “The Impact of Working Capital Management on Firm Performance: Moderating Role of Corporate Governance” (Mr. Qamar Ali Khan, M.S Scholar: 2025)
- “Do Gold and Bitcoin Act as Hedge or Safe Haven: Evidence from Pakistan’s Equity Market” (Mr. Bahadar Shah Zafar, M.S Scholar: 2022)
- “The Effect of Non-Audited Financial Services on The Quality of Financial Reporting: Evidence from Non-Financial Firms Listed in Pakistan Stock Exchange” (Mr. Kheyamullah, M.S Scholar: 2021)
- “Determinants Of Accounting Misstatements and Capital Market Response: Evidence from Family and Non Family Firms Listed in Pakistan Stock Exchange”(Mr. Muhammad Ahmed, M.S Scholar: 2021)
- “Effect of Inflation Rate, Interest Rate and Exchange Rate on Stock Market Returns” (Mr. Javid Iqbal, M.Phil Scholar in Management Sciences: 2019)
- “Factors Influencing Employee Turnover Intention: A study of Habib Bank Limited Peshawar” (Mr. Muhammad Fayaz, M.Phil Scholar in Management Sciences: 2019)
- “The Mediating Role of Employee Empowerment on the Relationship between Servant Leadership Styles, Employee Performance and Creativity” (Mr. Waqas Ahmad, M.Phil Scholar, Management Sciences: 2019)
- “Determinants of E-Commerce Adoption by Registered Small and Medium Enterprises” (Mr. Ahamd Nawaz, M.S Scholar: 2019)
- “An analysis of The Retirement Transition and Post Retirement Consumption: A Case Study of Higher Education Sector, Peshawar”, (Ms. Asia Noor, M.Phil scholar: 2019)
- “Effect of Self-Confidence and Positive Emotional Responses on Impulsive Buying” (Mr. Najeeb Ullah, M.Phil Scholar: 2019)
- “Effect of Capital Structure on Firm’s Performance: Evidence from Cement sector, Pakistan” (Mr. Usman Ghani, M.Phil scholar in Management Sciences: 2018)
- “The Effect of Cost of Capital on firm Performance: Empirical Evidence from Pakistan” (Mr. Fazal Husain, M.S Scholar: 2018)
- “Talent Management Practices, Employees Engagement and Employees Creativity” (Ms. Lubna Andleeb, M.S scholar: 2018)
- “The Effect of Ownership Structure on the Performance of Non Financial Firms: Evidence from Pakistan” (Ms. Amila Rasheed, M.S Scholar: 2018)
- “Performance evaluation of CAMP vs FAMA FRENCH for estimation of return: evidence from Pakistan Stock Exchange” (MR. Aziz Ullah Jan, M.Phil Scholar: 2018)

- “Evaluation of Pakistan mutual funds” (Mr. Faiz Muhammad, M.Phil Scholar: 2018)
 - “Customers Preferences Towards Takaful in Pakistan: A Case study of District Peshawar” (Mr. Imran Khan, M.Phil Scholar: 2018)
 - “Impact of Interest Rate and Exchange Rate on Stock Return Volatility: evidence from Pakistan Stock Exchange ” (Mr. Naveed Ahmad, M.Phil Scholar: 2018)
 - “Earning Management and dividend Policy: Evidence from Pakistani Banks” (Mr. Wajid Ali, M.Phil Scholar: 2018)
 - “Impact of Working Capital Management on Profitability: A Case of Textile Industry of Pakistan”, (Ms. Roqia Naz, M.S scholar: 2018)
 - “The Impact of “Better Life” on the Entrepreneurial Behavior of Women in KP and FATA” (Ms. Noreen Inam, M.Phil Scholar: 2018)
 - “Challenges and opportunities for female entrepreneurs in KP” (Ms. Braikhna Sultan, M.Phil scholar: 2018)
 - “Determinants affecting flow of foreign direct investment in Pakistan” (Miss Roheena Dilawar, M.S scholar: 2017)
 - “The Mediating Role of Organizational Commitment between Job Satisfaction and Organizational Citizenship Behavior: A Case Study of Banking Sector in D.I.Khan” (Mr. Aziz Ullah Khan, M.Phil scholar: 2017)
 - “Relationship Between Financial Leverage And Financial Performance: Evidence From Textile Sector Of Pakistan” (Miss Farkhanda Jabeen, M.S scholar: 2017)
-

Conferences and Workshops/Trainings

- Training on Islamic Banking and Finance, June 27–29, 2025
Centre for Excellence in Islamic Finance (CEIF), Institute of Management Sciences (IM Sciences), Peshawar, Pakistan.
- Training of Trainers (TOT) on Islamic Finance, May 19–23, 2025
National Institute of Banking and Finance (NIBAF), Islamabad, Pakistan.
- International Conference on Embracing Change: the Future of business, economy and technology. Paper presented: “*An exploration of gender discrimination and cultural sexism in the Higher Education Institutes of Khyber Pakhtunkhwa, Pakistan*” with Rani Musawwer Sultana, Muhammad Kaleem and Humera Manzoor (Nov 15, 2023).
Westminster International University in Tashkent. Tashkent, Uzbekistan.
- 3rd International Conference on Entrepreneurial Motivation, Valencia, Spain, 23rd and 24th October 2023. Paper presented “Path-Dependence And Embeddedness Of Entrepreneurs In Displacement” with Caleb Kwong, Humera Manzoor, and Jose-Maria Ekoua Danho.
- Organized a one day training on “Case Study Development In Islamic Finance” in collaboration with Institute of Management Sciences, Peshawar on March 8, 2019 at the University Of Peshawar, Pakistan.
- Co-Organizer of the Workshop on “Qualitative Research Methods and Methodology – planning and organizing research in social sciences” from Oct 26, 2017 to Oct 28, 2017

in Khanaspur, Ayubia, organized by the Institute of Business Studies, Kohat University of Science and Technology, Kohat; University of Peshawar, Peshawar; Institute of Management Sciences, Hayatabad, Peshawar and the Higher Education Commission (HEC) Pakistan.

- Participated in a course organized by The Institute of Financial Markets of Pakistan in collaboration with the United States Agency for International Development in the subject of “Fixed Income Trading and Investments” on October 19, 2017; held at Institute of Management Studies, University of Peshawar, Pakistan.
- Participated in a one-day British Council-HEC Knowledge Economy Partnership Workshop on “Soft Skills for University Graduates: Influencing Entrepreneurial Spirit Through Curriculum” held on April 6, 2016 at Marriott Hotel, Islamabad, Pakistan.
- Paper presented: “*Workplace Spirituality: A Review and Research Agenda*”, with Sania Zaheer Ali, Dr. Humera Manzoor and Dr. Wisal Ahmed at the International Conference of Social Sciences on Emerging Problems of the Developing Countries: Indigenous Responses and Way Forward. Peshawar, Pakistan, 15-17 March, 2016.
- Attended training on *Enhancement of Teaching and Learning* under University partnership between Gatton School of Business and Economics, University of Kentucky, USA in Business Administration in the KP province of Pakistan. Islamabad (August 3- 6, 2015)
- Attended training on *Active Learning and Teaching Methods* under University Partnership in Business Administration in the KP Province of Pakistan Program, Gatton College of Business and Economics, University of Kentucky (April 11- June 6, 2014)
- Participated in *Entrepreneurial Society in Pakistan, the European Research Perspective*, an International Workshop on Entrepreneurship Research, a British Council Researchers Link Workshop, organized by the University of Peshawar at Serena Hotel, Islamabad, Pakistan (March 26 to March 28, 2014).
- Presented a paper (Afghan Entrepreneurial Identity in Peshawar: A Thematic Analysis of “Expert Voices”) (with Dr. Muhammad Junaid and Momin Durrani) in the 2nd International Conference on The Dynamics of Change in Conflict Societies: Pakhtun Region in Perspective, Organized by Department of political science, University of Peshawar in collaboration with HANNS SEIDEL foundation (Islamabad) at Baragali Summer Campus of the University of Peshawar, 25–26 June, 2013.
- Presented a paper (Generating Relevant Knowledge through Interdepartmental Collaboration: A Case for Adopting Multidisciplinary Perspective in Entrepreneurship Research) at University of Peshawar) in the International Conference on The Role of Academic Staff Associations in the Promotion of Higher Education Organized by Peshawar University Teachers’ Association (PUTA) In Collaboration with the Higher Education Commission of Pakistan at Baragali Summer Campus of the University of Peshawar, June 06 – 08, 2013.

- Participated in the 2nd International conference on “Islamic Business (ICIP-2012)” held in February 28 and 29, 2012 in Islamabad, Pakistan.
 - Participated in a Seminar on “Research Methodology, Endnotes and Statistical Software in research, Organized by Peshawar University Teacher’s Association (PUTA) on 3rd November, 2011 in University of Peshawar, Pakistan.
 - Participated in a 10 days workshop on SPSS (17/06/2008 to 27/06/2008) held in University of Peshawar, Pakistan.
 - Participated in the 1st National Conference on “Organizational analysis and Qualitative Research contemporary Practices and Challenges”; held in the University of Peshawar, Pakistan on 10-11 June, 2008.
 - Participated in a Workshop on “Trade and Human Development”; held in Islamabad, Pakistan on 5-7 September, 2006.
-

Funded Projects

- Served as Trainer for the Project - Capacity Building Initiative for the Faculty of Business Schools of GB, AJK & KP, U.S. - Pakistan University Partnerships Grants Program, Funded by United States Government administered by USEFP and Implemented by the University of Peshawar (2023).
 - Supporting role on a Essex@GCRF on "Entrepreneurship amongst refugees and migrants arriving from conflict affected countries - challenges and solutions in the context of Botswana" (Ref: 8007).
 - Trainer for the Project (for IDPs) funded by UKaid and Japan, in collaboration with UNDP Pakistan and FATA (Federally Administered Tribal Areas) Secretariat, Government of Khyber Pakhtunkhwa “*FATA Recovery Program, Capacity Building Initiative for youth of FATA (2016), Apprenticeship Skills & Entrepreneurship Skills Training (Catchment area South Waziristan, North Waziristan, Kurram, Orakzai, & Khyber Agencies)*, and implemented by the University of Peshawar, Pakistan.
-

Computer Skills

- MS Office (Word, Excel)
 - Internet and Email
 - SPSS (Intermediate)
-

Languages

- **Pashto** (Fluent)
 - **Urdu** (Fluent)
 - **English** (Fluent – Medium of Instruction)
 - **Arabic** (Intermediate Reading/Writing)
-

Personal Details

- **Father's Name:** Abdul Qudoos (late)
- **CNIC:** 16202-0945616-1
- **Postal Address:** Institute of Management Studies, University of Peshawar
- **Permanent Address:** Village Zarobi, District Swabi, Khyber Pakhtunkhwa, Pakistan